

**TOWN OF SUPERIOR
RESOLUTION NO. R-40
SERIES 2022**

**A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF
SUPERIOR ELECTING TO OPT THE TOWN OUT FROM PARTICIPATION
IN THE STATE OF COLORADO FAMILY AND MEDICAL LEAVE
INSURANCE PROGRAM**

WHEREAS, the Colorado Family and Medical Leave Insurance Act (the "Act") was enacted into law in 2021 and codified in Article 13.3 of Title 8 of the Colorado Revised Statutes;

WHEREAS, Section 8-13.3-522 permits local governments to opt out of participation in the program by a majority vote of the governing body at a public meeting;

WHEREAS, coverage under the Act begins January 1, 2023, and the Town must opt out at least 180 days prior to this date; and

WHEREAS, Board of Trustees finds it is in the best interest of the Town to decline participation in the Act.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF SUPERIOR, COLORADO, as follows:

Section 1. The Town of Superior hereby declines to participate in the Colorado Family and Medical Leave Insurance Act program and thus opts out of said program.

Section 2. The Town Manager or designee is authorized to take any and all further actions necessary to effectuate the Town opting out from participating in the insurance program under the Act.

ADOPTED this 27th day of June, 2022.



Clint Folsom, Mayor

ATTEST:


Patricia Leyva, Town Clerk



6/21/2022