General Fund Tab

GENERAL FUND

This fund accounts for the general obligation of the Town which is not required to be accounted for in any other fund. The General Fund accounts for the majority of Town services. Sales tax, use tax, property tax, user fees, fines, permit fees, license fees, intergovernmental revenue and administrative charges are sources of General Fund revenue.

Departments within the General Fund include:

- Legislative
- Judicial
- Clerk
- Administrative
- Finance
- Legal Services
- Public Safety
- Building Inspections
- Parks, Recreation and Open Space
- Public Works and Utilities
- Non-Departmental
- Library

LEGISLATIVE

Program Description

The elected officials for the Town of Superior include a Mayor and six-member Board of Trustees. These seven officials serve as the legislative and policy-making body for the incorporated Town of Superior. The Mayor and Board are elected at-large and represent the Town as a whole.

This category is designated to fund programs such as lobbying, policy planning, goal setting and grant/relief funding. The Board's compensation and supplies, such as, training and travel are also accounted for in this fund.

Goals

- Enhance Financial Stability and Business Retention Ensure the Town's long term financial stability by diversifying revenue streams, reducing and restructuring of existing debt, pursuing financial self-sufficiency of utility operations, and supporting local businesses.
- Provide Excellent Public Services and Public Infrastructure Continue to expand and improve services and infrastructure by prioritizing and funding infrastructure and service needs, and to pursue service-sharing opportunities and partnerships for regional infrastructure improvements.
- Engage Residents through Outreach and Marketing Explore and initiate methods that will continuously improve education, communication and meaningful dialog between the Town, its residents, homeowners associations and advisory groups, in order to maintain and improve our quality of life and aid in decision-making that benefits the Town as a whole.
- Strategically Manage and Enhance Open Space, Parks and Trails Augment natural and developed open space and parks within the Town through strategic acquisitions, development and management.
- **Promote and Manage Development Opportunities** Review development opportunities in a timely manner, reconciling public and private interests so that growth achieves the Town's long-term vision as stated in the Town's Comprehensive Plan.
- **Support Environmental Sustainability** Continue implementation of this Goal through energy initiatives, promotion of water and energy conservation efforts, and possible expansion of Town program and incentives.

Legislative Expense (10-411)

Acct #	Description	2019 Actual	2020 Budget	2021 Budget	2022 Projected Budget	2023 Projected Budget	2024 Projected Budget	2025 Projected Budget
1030	Board Compensation	\$37,800	\$39,000	\$59,400	\$59,400	\$78,000	\$78,000	\$78,000
1400	FICA	2,892	2,984	4,544	4,544	4,544	5,967	5,967
2150	Lobbying	23,539	16,500	16,500	16,500	16,500	16,500	16,500
3100	Telephone	3,658	3,800	3,800	3,800	3,800	3,800	3,800
4300	Training	6	1,400	1,400	1,400	1,400	1,400	1,400
4310	Travel & Expenses	2,756	5,200	5,200	5,200	5,200	5,200	5,200
4900	Other Fees and Services	3,199	1,000	3,000	3,000	3,000	3,000	3,000
5100	Supplies	1,726	12,500	2,000	16,000	2,000	16,000	2,000
8180	Policy Planning & Goal Setting	-	2,500	2,500	2,500	2,500	2,500	2,500
8880	Board Special Funds	6,000	10,000	10,000	10,000	10,000	10,000	10,000
8881	Board Relief Fund	-	2,000	2,000	2,000	2,000	2,000	2,000
		\$81,576	\$96,884	\$110,344	\$124,344	\$130,367	\$144,367	\$130,367

JUDICIAL

Program Description

Municipal court is conducted through the Judicial Division. The Assistant Town Manager oversees the Municipal Court operations with the Court Clerk coordinating customer service and the day-to-day functions of the Court. The Municipal Court Judge is appointed by the Town Board. Generally, three sessions of Municipal Court are held on the second Thursday of each month at Town Hall. Ordinance violations are addressed during the morning session and traffic and juvenile violations are heard during the afternoon session. An additional monthly session is added as necessary for arraignments and trials, typically on the third Thursday of the month.

Goals

- Create all forms and documents necessary for court procedures within the Caselle Court Management software system.
- Continue to update and improve the Court Procedure Manual.
- Implement cross-training for additional Court coverage.
- Collect fines and fees assessed on Municipal ordinance cases.

Description	2019	2020	2021
Cases processed annually	1,770	800	1,200
Citations paid by mail or phone,			
and online	80%	90%	80%
Appearances when mandatory			
(Defendant has to appear in			
Court based on violation			
committed)	90%	90%	90%
No show to Court or failure to			
pay resulting in a warrant or			
default	10%	15%	10%
Appearances when not			
mandatory (Defendant has the			
option to plea bargain before the			
Court date, and is not required to			
appear in Court)	20%	20%	20%

Judicial Expense (10-412)

Acct #	Description	2019 Actual	2020 Budget	2021 Budget	2022 Projected	2023 Projected	2024 Projected	2025 Projected
					Budget	Budget	Budget	Budget
1010	Salaries	\$28,875	\$30,619	\$31,537	\$32,798	\$34,110	\$35,474	\$36,893
1060	Overtime	188	-	-	-	-	-	-
1300	Payroll Costs	13,934	14,768	15,439	16,365	17,347	18,388	19,491
	(Benefits)							
1400	FICA	402	444	457	476	495	514	535
2460	Bank Fees	3,878	2,750	2,750	2,750	2,750	3,000	3,000
2470	Archiving	1,000	500	500	500	500	500	500
2700	Bailiff	10,243	13,000	13,000	13,000	14,000	14,000	15,000
2800	Municipal Court	24,220	24,000	26,000	26,000	28,000	28,000	30,000
	Judge							
	Prosecuting	19,906	20,000	20,500	21,000	21,500	22,000	22,500
2810	Attorney							
3210	Software/Support	5,200	5,600	5,800	6,000	6,250	6,500	6,750
4200	Memberships	20	50	20	30	30	30	30
4300	Training	93	400	400	400	400	400	ı
4310	Travel & Expenses	-	100	100	100	100	100	-
4400	Printing & Binding	2,078	2,060	1,750	1,803	1,857	1,913	1,970
4900	Other Fees &	1,603	1,500	1,500	1,500	1,500	1,500	1,500
	Services							
5100	Supplies	-	500	-	-	-	-	-
		\$111,640	\$116,291	\$119,753	\$122,722	\$128,839	\$132,319	\$138,169

CLERK

Program Description

The Town Clerk's Office provides services to the Town such as preparing agendas for the Board of Trustees, the Superior Metropolitan District #1, the Superior/McCaslin Interchange Metropolitan District, Superior Urban Renewal Authority and Planning Commission meetings; preparing Town Board agenda documents to be posted on the Town's webpage; posting agendas for the Board of Trustees and the Planning Commission, posting notices for the Finance Committee meetings, the Transportation and Safety Committee meetings, and special meetings and work sessions; attending Board of Trustees meetings, preparing minutes of the Board of Trustees and Planning Commission meetings; processing business licenses, liquor license applications and renewals and peddler's licenses; preparing documents for codification in the Superior Municipal Code; record documents at the Boulder County Clerk & Recorders office, and at Jefferson County as well; and keeping accurate records of ordinances, resolution and minutes as well as all contracts or agreements approved by resolution. The Town Clerk also serves as the Town Treasurer. Other related services include conducting elections and processing development applications.

Goals

- Assure all businesses, including Home Occupations who collect a retail sales tax, obtain a business license, and keep up-to-date on these licenses.
- Assure Town documents are electronically imaged.
- Codify all ordinances into the Superior Municipal Code.

Description	2019	2020	2021
Percent of election deadlines met	100%	100%	100%
Codification of ordinances	100%	100%	100%

Clerk Expense (10-414)

Acct #	Description	2019 Actual	2020 Budget	2021 Budget	2022 Projected Budget	2023 Projected Budget	2024 Projected Budget	2025 Projected Budget
1010	Salaries	\$101,177	\$105,342	\$107,028	\$111,309	\$115,761	\$120,391	\$125,207
1060	Overtime	37	-	-	-	-	-	-
1300	Payroll Costs (Benefits)	30,385	32,633	33,939	35,975	38,134	40,422	42,847
1400	FICA	1,474	1,527	1,552	1,614	1,679	1,746	1,816
2470	Archiving	400	35,000	35,000	500	500	500	500
2500	Codification Services	3,244	3,000	3,000	3,000	3,000	3,000	3,000
2820	Elections	-	15,000	-	10,000	-	15,000	-
4200	Memberships	396	400	400	400	400	400	400
4300	Training	85	1,000	1,000	1,000	1,000	1,000	1,000
4310	Travel & Expense	134	2,200	2,200	2,200	2,200	2,200	2,200
4400	Printing	-	100	100	100	100	100	100
4410	Publication of Legal Notices	871	500	500	500	500	500	500
4420	Recording Fees	141	200	200	200	200	200	200
4900	Other Fees & Services	447	500	500	500	500	500	500
5100	Supplies	73	4,700	1,700	1,700	200	200	200
		\$138,864	\$202,102	\$187,119	\$168,998	\$164,174	\$186,159	\$178,470

ADMINISTRATIVE

Program Description

The Administrative Department provides management assistance and professional support for the Town including media/publications and communication, code enforcement, library services, trash and recycling, economic development, and planning and development. It also serves as the Town's representative for meetings with federal, state, county and municipal organizations. The Town Manager and administrative staff oversee the day to day operations of the Town. The Town Manager and administrative staff assist departments with program planning and implementation and assist staff in following Board of Trustees directives. The Town Manager undertakes research at the direction of the Board and makes recommendations to the Board.

<u>Goals</u>

- Ensure the successful implementation of Town Board goals and policies.
- Ensure the delivery of high-quality, cost effective services to the citizens through effective management and efficient administration.
- Provide timely, complete and accurate recommendations and reports to the Mayor and Board of Trustees.
- Promote sustainability-related programs.
- Participate in regional transportation initiatives.
- Retain businesses and work to bring in new development and business opportunities.

Description	2019	2020	2021
Number of Town Board goals			
implemented	All	All	All
Number of Request for Proposals			
issued and reviewed for services	2	2	2
Number of Board directed Action			
items resolved	185	195	195

Administrative Expense (10-415)

A 4	D '4'	2010	2020	2021	2022	2022	2024	2025
Acct #	Description	2019 Actual	2020 Budget	2021	2022	2023	2024	2025
#		Actual	Budget	Budget	Projected Budget	Projected Budget	Projected Budget	Projected Budget
1010	Salaries	\$555,006	\$577,184	\$749,156	\$779,122	\$810,287	\$842,698	\$876,406
1060	Overtime	653	100	100	100	100	100	100
1300	Payroll Costs	203,664	215,849	286,905	304,119	322,366	341,708	362,210
1300	(Benefits)	203,001	213,017	200,703	301,119	322,300	311,700	302,210
1400	FICA	8,001	8,377	10,870	11,305	11,757	12,227	12,716
2210	Engineering	4,208	2,500	2,500	2,500	2,500	2,500	2,500
2300	Planning Services	44,971	50,000	40,000	35,000	35,000	30,000	30,000
2470	Archiving	4,000	4,000	4,000	4,000	4,000	4,000	4,000
2760	GIS	-	10,000	-	-	-	-	-
2920	Website Maintenance	60,293	68,000	70,000	74,000	77,000	81,000	86,000
2930	Channel 8	1,275	3,100	3,200	3,296	3,395	3,497	3,602
2980	Economic Development	99,388	150,000	125,000	75,000	75,000	75,000	75,000
3100	Telephone	3,705	8,000	8,000	8,000	8,000	8,000	8,000
4200	Memberships	2,322	3,000	3,000	3,000	3,000	3,000	3,000
4210	Subscriptions	115	500	500	500	500	500	500
4300	Training	2,529	4,800	5,600	5,600	5,600	5,600	5,600
4310	Travel & Expenses	8,544	9,650	11,050	11,050	11,050	11,050	11,050
4400	Printing & Binding	-	2,500	2,500	2,500	2,500	2,500	2,500
4900	Other Fees & Services	2,822	5,000	5,000	5,000	5,000	5,000	5,000
5100	Supplies	7,088	11,000	5,000	4,030	3,061	4,093	4,626
5200	Software	1,253	17,500	6,650	6,850	7,056	7,268	7,486
8140	Humane Society	526	700	700	700	700	700	700
8190	Chamber of Commerce – Membership	15,000	40,000	15,000	15,000	15,000	15,000	15,000
8191	Chamber of Commerce – Economic Development	-	-	15,000	-	-	-	-
8200	Waste Diversion/ Recycling	24,015	37,700	37,700	37,700	40,000	40,000	40,000
	, 6	\$1,049,378	\$1,229,460	\$1,407,431	\$1,388,372	\$1,442,872	\$1,495,441	\$1,557,996

FINANCE

Program Description

The Finance Department is responsible for all Town (1) administrative services functions including human resource, information technology (including Town Board web streaming) and building/janitorial maintenance and (2) financial activities including accounting, financial reporting, fiscal policy development, forecasting, budgeting, capital financing/debt issuance and management, payroll, accounts payable, accounts receivable, sales/use tax administration, collections and audit, cash/investment management, utility billing, utility rate setting, insurance/risk management, purchasing oversight, fixed asset management and administrative support/receptionist functions. The department includes the following positions: contract AV Technician, Admin Clerk/HR Assistant, Utility Billing Clerk, Administrative Services Manager, Accounting Technician, Accounting Manager, and Finance Director.

Goals

- 2020 audit completed by May, 2021, including potential Single Audit.
- 2022 budget completed and adopted by December 1, 2021.
- Continue to monitor/review STC public infrastructure verification of eligible expenses and incentive reimbursements (TIF, building use, plan check/permit revenues).
- Finalize 2021 funding for Superior's participation in the Windy Gap Firming Project (estimated at +\$30m). Through an allotment contract, determine funding amount (debt versus cash contribution) and term (20 or 30 years).
- Continued analysis and public outreach on the Town Hall Expansion project. Currently budgeted for design in 2022, construction 2023.

Description	2019	2020	2021
AP/Payroll invoices/checks	5,030	5,000	5,100
Town Hall visitors/customer			
contacts (down with COVID)	6,824	7,000	4,000
Percent of months (Except Dec)			
closed within 30 days (100% goal)	100%	100%	100%
Workers Compensation claims and	1/\$982	2/\$2,000	2/\$2,000
losses (2 and <\$2,000 goals)			
NCCI Workers Compensation	.71	.69	.71
Experience Rating (< 1.00 goal)			
Utility customers who are	39%	45%	60%
"Green"/paperless (60% goal)			
Regular Staff Turnover (8%)	14%	<8%	<8%
Days to Fill Vacancy (60 days)	63	<60	<60
Building Maintenance Cost/SF	7.48	<\$6.50	<\$7.00
(\$7.00 goal)			
IT Cost/FTE (\$6,000 goal)	\$6,196	<\$5,000	<\$6,000
Web streamed/Zoom Meetings	122	125	135

Finance Expense (10-416)

Acct #	Description	2019 Actual	2020 Budget	2021 Budget	2022 Projected Budget	2023 Projected Budget	2024 Projected Budget	2025 Projected Budget
1010	Salaries	\$441,483	\$461,407	\$527,636	\$548,741	\$570,691	\$593,519	\$617,260
1040	Part-Time Salaries	62,938	65,244	-	ı	-	-	-
1060	Overtime	86	500	500	500	500	500	500
1300	Payroll Costs (Benefits)	170,247	183,280	221,347	234,628	248,706	263,628	279,446
1400	FICA	11,015	11,720	7,689	7,995	8,313	8,644	8,989
2400	Auditing Services	14,750	16,000	16,500	17,000	17,500	18,000	18,500
2490	Investment Fees	9,974	9,000	9,500	10,000	10,500	11,000	11,500
2600	Personnel Services	21,010	25,000	25,000	25,750	26,523	27,319	28,139
3100	Telephone	3,278	4,000	4,000	4,120	4,244	4,371	4,502
3210	Software Maintenance	25,351	26,000	27,000	27,810	28,644	29,503	30,388
4200	Memberships	11,075	10,000	10,000	10,000	10,000	10,000	10,000
4210	Subscriptions	512	1,000	1,000	1,000	1,000	1,000	1,000
4300	Training	2,985	3,800	3,800	3,800	3,800	3,800	3,800
4310	Travel & Expenses	5,897	5,700	5,700	5,700	5,700	5,700	5,700
4900	Other Fees & Services	1,462	1,000	1,000	1,000	1,000	1,000	1,000
5100	Supplies	4,650	6,500	5,000	10,652	12,305	8,464	5,628
		\$786,753	\$830,151	\$865,672	\$908,696	\$949,426	\$986,448	\$1,026,352

LEGAL SERVICES

Program Description

The Town Attorney's Office serves as legal advisor to the Town, SMD #1, SMID, and SURA Boards, the Town Manager, and other departments of the Town through the Town Manager. The Town Attorney services include issuing oral and written opinions, drafting of legislation, contracts, and other formal documents, and review of all contracts and legal instruments to which the Town is a party. The Attorney is contracted to provide these services and is not a member of Town Staff.

Legal Expense (10-419)

Acct #	Description	2019 Actual	2020 Budget	2021 Budget	2022 Projected Budget	2023 Projected Budget	2024 Projected Budget	2025 Projected Budget
2100	General	\$161,984	\$155,000	\$150,000	\$150,000	\$155,000	\$155,000	\$160,000
2111	Jefferson Parkway	51,919	30,000	30,000	30,000	30,000	30,000	30,000
2112	Oil & Gas	10,378	10,000	10,000	10,000	10,000	10,000	10,000
		\$224,281	\$195,000	\$190,000	\$190,000	\$195,000	\$195,000	\$200,000

PUBLIC SAFETY

Program Description

The Public Safety budget includes costs to provide law enforcement and dispatching services. The Town has an agreement with the Boulder County Sheriff's Office to provide municipal law enforcement services. Mountain View Fire Rescue (previously Rocky Mountain Fire Protection District) and Louisville Fire provides fire and emergency service in the Town and is supported by a separate property tax mill levy.

Goals

- Ensure involvement with all aspects of the community by maintaining contact and open communication with schools and fostering a network of open communications with the community.
- Continue to provide high-caliber Public Safety services via well-trained, skilled, and adequately-equipped staff members able to respond to the needs to the Town.
- Continue to provide Public Safety services that incorporate Boulder County Sheriff's Office policies and procedures and the needs of the community as expressed by the citizens, elected officials, and Town staff.
- Continue to enhance traffic enforcement activities.

Description	2019	2020	2021
Response time to	Prior. $1 = 6m 41s$	Prior. $1 = 7m \ 08s$	Prior. $1 = 6m \ 05s$
priority call types	Prior. $2 = 7m \ 48s$	Prior. $2 = 8m \ 22s$	Prior. $2 = 8m \ 20s$
(Average)	Prior. $3 = 13m \ 28s$	Prior. $3 = 14m \ 23s$	Prior. $3 = 14m \ 10s$
Number of traffic	1,583	1,525	1,665
citations issued			
Cases closed	78%	75%	73%
	clearance/closed	clearance/closed	clearance/closed
	rate	rate	rate

Public Safety Expense (10-421)

Acct #	Description	2019 Actual	2020 Budget	2021 Budget	2022 Projected Budget	2023 Projected Budget	2024 Projected Budget	2025 Projected Budget
2700	Law Enforcement Services	\$1,557,114	\$1,765,166	\$1,793,044	\$2,009,985	\$2,070,285	\$2,132,394	\$2,196,366
2710	Dispatch Services	139,079	141,166	141,710	145,961	150,340	154,850	159,496
3100	Telephone	6,452	6,200	8,000	8,240	8,487	8,742	9,004
3105	Office Lease	6,000	6,000	6,000	6,000	6,000	6,000	6,000
3110	Utilities	2,177	2,500	2,500	2,575	2,652	2,732	2,814
3220	Building Maintenance	2,173	4,000	4,000	4,000	4,000	4,000	4,000
5100	Supplies	1,636	3,100	3,100	3,193	3,289	3,398	4,990
6100	Office Equipment	3,217	1,000	1,000	1,000	1,000	1,000	1,000
		\$1,717,848	\$1,929,082	\$1,959,354	\$2,180,954	\$2,246,053	\$2,313,106	\$2,383,670

BUILDING INSPECTIONS

Program Description

The Building Inspections Department ensures the standards and codes as set forth by the Town of Superior for safety, health and public welfare are implemented and maintained by regulating and controlling the design, construction, quality of materials, use and occupancy, and location of all buildings and structures within Superior. The department provides for the issuance of all building-related permits and the associated activities as they relate to the permits being issued. These activities include plan review for all new construction, remodels, additions, and miscellaneous projects. In October, 2013 Solar Friendly Communities certified Superior as a Silver Level Solar Friendly Community. The Town waives the permit and plan review fees for solar installations.

Goals

- Enhance building inspection, solar application, and other information available through the Town website.
- Respond to calls for inspections the next working day.
- Single-family plan review performed in 10 working days.
- Multi-family plan review performed in 15 to 20 working days.
- Commercial plan review performed in 20 working days.
- Homeowner residential work plan review performed in 5 working days.
- Miscellaneous plan review performed in 3 working days.
- Develop and maintain status reports on permits, work in progress, expirations etc.
- All plan review and inspection personnel attend 24 hours educational conference or meetings to keep up to date with current code and all updates.

Description	2019	2020	2021
Call for inspections made within 24	99%	99%	99%
hours			
Single-family plan review	100%	100%	100%
performed in 10 working days			
Multi-family plan review performed	100%	100%	100%
in 15 to 20 working days			
Commercial plan review performed	100%	100%	100%
in 20 working days			
Miscellaneous plan review	99%	99%	99%
performed in 3 working days			

Building Inspections Expense (10-424)

Acct #	Description	2019	2020	2021	2022	2023	2024	2025
#		Actual	Budget	Budget	Projected Budget	Projected Budget	Projected Budget	Projected Budget
1010	Salaries (Code Enforcement)	\$55,838	\$58,072	\$59,526	\$61,907	\$64,383	\$66,958	\$69,636
1060	Overtime	443	-	250	250	250	250	250
1300	Payroll Costs (Benefits)	28,249	22,526	33,173	35,163	37,273	39,509	41,880
1400	FICA	792	842	867	901	937	975	1,013
2340	Inspection Services	277,608	637,000	525,000	749,000	721,000	472,500	252,000
2470	Archiving	2,367	500	500	500	500	500	500
4200	Memberships	-	150	150	150	150	150	150
4210	Subscriptions	1,014	1,000	1,000	1,000	1,000	1,000	1,000
4300	Training	-	400	400	400	400	400	400
4310	Travel & Expenses	-	100	100	100	100	100	100
5100	Supplies	-	4,000	2,500	4,075	2,652	4,232	2,814
5200	Software	501	400	400	450	450	450	450
		\$366,812	\$724,990	\$623,866	\$853,896	\$829,095	\$587,024	\$370,193

PARKS, RECREATION AND OPEN SPACE

Program Description

The Parks, Recreation and Open Space department (PROS), encourages vibrant and meaningful community by providing exceptional parks, facilities, arts, open space, events, programs and services. The Department manages and maintains 600 + acres of parks and open space that offer 35 miles of trails, 36 public art pieces, 14 playgrounds, two pools, athletic fields, tennis, basketball and pickleball courts, bike park, skate parks, dog park, disc golf course and community center. PROS facilitates the delivery of services including recreation, athletic, aquatic, enrichment programs, special events and cultural opportunities. PROS facilitates citizen advisory committees, working groups, marketing, community engagement, a dedicated website, and registration/reservation services. PROS manages a variety of contractual services, capital and maintenance projects. Department positions include: PROS Director, Superintendent of Parks and Open Space, Management Analyst II, Recreation Manager, Recreation Supervisor, Recreation Coordinator, Cultural Arts and Events Supervisor, Community Relations Manager, four Parks Technicians, and a variety of part-time positions to support daily operations.

Goals

- Manage contractual services in the best interest of the Town and its residents
- Identify grants and partnerships to expanded/improved services for the community
- Provide quality recreational facilities, programs, events, and services for the community
- Manage maintenance/replacement of park facilities, equipment, vehicles, and art
- Utilize planning documents to drive service delivery
- Coordinate marketing, public relations and community engagement efforts
- Provide volunteer offerings allowing residents to give back to the community
- Finalize recommendations in the Parks, Recreation, Open Space and Trails Master Plan
- Implement Creative Placemaking Master Plan with the Cultural Arts and Public Spaces Advisory Committee
- Complete renovation of the Coalton Community Center, create and implement programs, services, and events for the community at this location
- Continue planning efforts for parks, community space, programs, events and art for Downtown Superior
- Identify methods to reduce reliance on irrigation including introduction of xeriscape practices in targeted sites

Description	2019	2020	2021
Implement progressive emission reduction strategy for landscape	0%	25%	50%
services			
Increase waste diversion rate at Town events	86%	90%	90%
Increase program participation	(30%)	(30%)	20%
Increase social media followers	N/A	35%	10%
Increase volunteer participation	(47%)	(60%)	100%
Grow public art inventory	9%	50%	15%

Parks, Recreation and Open Space Expense (10-426)

Acct #	Description	2019 Actual	2020 Budget	2021 Budget	2022 Projected	2023 Projected	2024 Projected	2025 Projected
11		Actual	Dauget	Dauget	Budget	Budget	Budget	Budget
1010	Salaries	\$713,995	\$798,908	\$794,392	\$866,168	\$900,815	\$1,146,848	\$1,161,502
1040	Part-Time Salaries	135,935	131,502	236,000	270,440	281,258	292,508	304,208
1050	On-Call	7,280	7,300	7,300	7,300	7,300	7,300	7,300
1060	Overtime	3,461	6,000	7,000	7,210	7,426	7,649	7,878
1300	Payroll Costs	280,968	319,851	324,485	369,517	391,668	487,189	516,420
1400	FICA	21,735	21,837	29,780	33,458	34,792	38,788	40,334
2210	Engineering	365	30,000	20,000	20,000	20,000	20,000	20,000
2270	Tennis Court Maint.	4,711	3,000	3,000	3,090	3,183	3,278	3,376
2290	Aquatics Lessons	1,741	2,000	2,000	2,000	2,000	2,000	2,000
2650	Professional Services	8,000	10,000	10,300	10,609	10,927	11,255	11,593
2890	Media	6,918	17,500	25,000	25,750	26,523	27,319	28,139
2940	Comm Proj/Prog	102,670	140,000	90,000	160,000	200,000	250,000	250,000
2941	Volunteer Projects	11,379	7,000	9,000	9,270	9,548	9,834	10,129
2942	Youth Lead. Council	3,305	5,000	5,000	5,000	5,000	5,000	5,000
2943	Parks & Rec Comm.	1,578	5,000	5,000	5,000	5,000	5,000	5,000
2944	Cultural Arts Comm.	6,029	5,000	5,000	5,000	5,000	5,000	5,000
2945	Open Space Comm.	4,957	5,000	5,000	5,000	5,000	5,000	5,000
3100	Telephone	8,865	12,000	12,500	13,475	13,879	14,295	14,724
3105	Office Lease	-	-	96,000	98,880	101,846	-	-
3110	Utilities	18,999	17,500	48,000	49,440	50,923	68,451	70,505
3140	Water-Parks	35,544	40,000	43,000	43,000	43,000	43,000	43,000
3150	Electricity-Parks	50,488	56,500	58,000	59,740	61,532	63,378	68,279
3210	Software	25,303	22,000	23,000	23,690	24,401	25,133	25,887
3220	Building Maint.	72,680	45,500	140,000	165,000	169,950	227,049	253,860
3330	Park/Median Maint.	375,006	359,000	398,610	398,568	422,525	423,201	447,897
3480	Pool Chem & Maint.	27,313	28,000	29,000	29,870	30,766	31,689	32,640
4110	Comm. Meetings	-	500	500	500	500	500	500
4130	Historic Preservation	4,748	5,000	5,000	5,000	5,000	5,000	5,000
4200	Memberships	4,843	3,000	5,000	5,000	5,000	5,000	5,000
4300	Training	12,465	7,000	7,800	8,200	8,200	8,200	8,200
4310	Travel	4,377	11,400	11,500	11,600	11,600	11,600	11,600
4700	Recreation Programs	80,854	78,000	93,000	103,000	103,000	103,000	103,000
4900	Other Fees	2,268	1,500	1,500	1,500	1,500	1,500	1,500
5100	Supplies	13,877	10,000	19,500	11,957	16,195	18,195	27,196
5120	Fuel & Maint.	12,047	18,000	19,000	22,070	22,732	23,414	24,116
5160	Uniforms	3,587	4,000	4,500	5,635	5,804	5,978	6,157
5220	Tools / Equip	5,279	5,000	3,500	5,500	3,500	3,500	3,500
8262	Yard Waste	67,121	60,000	65,000	65,000	65,000	65,000	65,000
		\$2,141,181	\$2,303,798	\$2,674,167	\$2,943,437	\$3,094,313	\$3,453,051	\$3,609,460

PUBLIC WORKS AND UTILITIES

Program Description

The Public Works and Utilities Department is responsible for transportation planning and traffic engineering; street maintenance, snow removal, management of capital projects and development review. Also included within this department is the management of SMD No. 1 which plans for and provides water treatment and distribution, wastewater collection and treatment, and storm water management. The department includes: Public Works and Utilities Director, Civil Engineer, Utilities Superintendent, Senior Construction Inspector, Public Works and Utilities Coordinator, Field Maintenance Superintendent and four Field Maintenance Technicians (FMT).

Goals

- Promote a more livable and walkable community by maintaining and enhancing the safe and efficient circulation of pedestrians, cyclists, emergency vehicles and motorists.
- Cost effectively maintain a reasonable level of safety during and after snow and ice events.
- Through Signing and Striping communicate in a clear and concise manner, safe and efficient circulation for motorists, pedestrians and cyclists.
- Operate and maintain traffic signal system to optimize vehicle movement and driver safety.
- Maintain, update and implement a Pavement Management System to cost effectively preserve the community's roadway system.
- Geographical Information System (GIS) Develop and maintain a digital mapping system and inventory of the street, water, sanitary sewer and storm sewer systems.
- Maintain the Town's expanding bike trail infrastructure

Description	2019	2020	2021
Streets Maintained (Lane Miles)	82	86	87
Pavement Treatment – Slurry Seal (Square Yards)			
(Adds Approx. 5 years of pavement life)	0	0	0
Pavement Treatment – Overlay (Square Yards)			
(Adds Approx. 15 years of pavement life)	830	2,160	33,333
Pavement Treatment – Reconstruction (Square			
Yards) (Adds Approx. 20 years of pavement life)	25,443	10,495	0
Street Pavement Life Added (Square Yards)	521,355	242,300	500,000
Street Pavement Life Lost (Square Yards)	831,702	838,742	845,000
Snow Removal – Miles Treated/Maintained	6,736	8,680	9,000
Snow Removal – Ice Control – Granular (tons)	895	1,116	900
Snow Removal – Ice Control – Liquid (gallons)	32,363	29,908	30,000
Right-of-way permits reviewed	70	60	60

Public Works and Utilities Expense (10-430)

Acct #	Description	2019 Actual	2020 Budget	2021 Budget	2022 Projected Budget	2023 Projected Budget	2024 Projected Budget	2025 Projected Budget
1010	Salaries	\$659,164	\$732,342	\$755,125	\$785,330	\$816,743	\$849,413	\$883,390
1040	P/T Salaries	24,302	27,000	28,000	29,400	30,870	32,414	34,035
1050	On-Call	7,300	7,300	7,300	7,300	7,300	7,300	7,300
1060	Overtime	42,244	41,500	43,000	44,935	46,957	49,070	51,278
1300	Payroll Costs	221,548	269,958	273,397	289,901	307,189	325,620	345,157
1400	FICA	10,010	13,392	13,821	14,394	14,991	15,614	16,262
2210	Engineering	100,220	40,000	30,000	20,000	20,600	21,218	21,855
2240	Traffic Engineering	63,346	25,000	26,000	26,780	27,583	28,410	29,262
2760	GIS	6,932	8,000	8,000	8,240	8,487	8,742	9,004
3100	Telephone	1,893	3,000	2,000	2,060	2,122	2,186	2,252
3105	Office Lease	28,938	28,000	29,200	30,400	31,600	-	-
3150	Street Light Electricity	138,552	160,000	165,000	169,950	175,049	180,300	185,709
3180	Street Light Maint.	109,353	60,000	62,000	63,860	65,776	67,749	69,781
3210	Software Maint.	-	3,000	3,000	3,090	3,183	3,278	3,376
3420	Snow Removal	504,492	375,000	390,000	401,700	413,751	426,164	438,949
3440	Traffic Signal Maint.	28,139	25,000	25,750	26.523	27,319	28,139	28,983
3600	Rental Facility	1,293	2,500	2,500	2,575	2,652	2,732	2,814
4200	Memberships	705	1,500	1,500	1,545	1,591	1,639	1,688
4300	Training	1,366	3,300	3,300	3,300	3,300	3,300	3,300
4310	Travel & Expenses	1,631	5,000	5,000	5,000	5,000	5,000	5,000
4400	Printing & Binding	210	500	500	515	530	546	562
4900	Other Fees & Services	958	500	500	515	530	546	562
4950	FlexRide	15,296	-	-	-	-	-	-
4951	Bike Share	-	-	5,000	5,150	5.305	5,464	5,628
5100	Supplies	5,461	5,000	3,000	4,090	5,683	4,028	3,877
5120	Fuel & Maint.	33,433	33,000	34,000	35,020	36,071	37,153	38,268
5130	Signage & Striping	32,493	65,000	26,000	26,780	102,583	55,660	57,330
5160	Uniforms	2,786	5,000	5,000	5,650	5,820	5,995	6,175
5200	Software	_	2,000	500	515	530	546	562
5220	Tools & Small Equip.	4,603	5,000	5,000	5,150	5,305	5,464	5,628
5620	Snow-Materials	252,311	120,000	150,000	154,500	159,135	163,909	168,826
		\$2,297,959	\$2,066,792	\$2,103,393	\$2,174,068	\$2,333,555	\$2,337,599	\$2,426,813

NON-DEPARTMENTAL

Program Description

General expenses not associated to any one department. Expenses include the vehicle pool, studies, facility maintenance costs, information technology/phone, general costs such as insurance and some supplies. The major expense is an annual transfer to the Governmental CIP.

Non-Departmental Expense (10-490)

A 4	Dagarintin	2010	2020	2021	2022	2022	2024	2025
Acct #	Description	2019 Actual	2020 Budget	2021 Budget	2022 Projected Budget	2023 Projected Budget	2024 Projected Budget	2025 Projected Budget
1420	Workers' Compensation Insurance	\$23,953	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
2420	Collections (Treasurer's Fees)	76,101	72,000	72,000	76,000	77,000	79,000	80,000
2650	Professional Services	72,529	20,000	55,000	10,000	10,000	10,000	10,000
3110	Utilities	52,387	76,000	48,000	49,440	50,923	52,451	54,025
3130	Holiday Lighting	72,740	75,000	75,000	75,000	75,000	75,000	75,000
3210	Software Maintenance	17,133	33,000	34,000	35,020	36,071	37,153	38,268
3220	Building Maintenance	49,866	93,000	60,000	61,800	63,654	117,564	121,091
4200	Memberships	10,190	17,000	17,500	18,025	18,566	19,123	19,697
4400	Printing & Binding	-	2,500	2,500	2,500	2,500	2,500	2,500
4500	Postage & Meter	5,267	10,000	10,000	10,300	10,609	10,927	11,255
4600	PC/GL Insurance	73,765	80,000	92,000	94,760	97,603	100,531	103,547
4900	Other Fees & Services	64,950	50,000	50,000	50,000	50,000	50,000	50,000
5100	Supplies	12,309	16,000	12,000	15,860	12,731	13,506	16,911
5120	Fuel & Maintenance	4,449	3,000	3,500	3,605	3,713	3,824	3,939
5200	Software	8,416	7,500	8,000	8,240	8,487	8,742	9,004
5800	Land Rover Property Tax	-	65,000	-	-	-	-	-
6100	Office Equipment	18,676	22,000	20,000	20,600	21,218	21,855	22,511
7750	Community Center Acquisition – Principal	-	-	-	270,000	280,000	285,000	295,000
7760	Community Center Acquisition – Interest	-	-	104,775	104,775	97,917	90,805	83,566
7770	Community Center Tenant	-	-	-	195,000	200,000	210,000	215,000

Acct #	Description	2019 Actual	2020 Budget	2021 Budget	2022 Projected Budget	2023 Projected Budget	2024 Projected Budget	2025 Projected Budget
	Improvements - Principal							
7780	Community Center Tenant Improvements – Principal	-	-	76,200	76,200	71,247	66,167	60,833
	Town Hall Expansion	-	-	-	65,151	420,000	420,000	420,000
8002	STC – Public Improv Reimb – Building Use Tax	151,186	450,000	200,000	405,000	435,000	325,000	150,000
8003	STC – Public Improv Reimb – Permit & Plan Check	40,658	193,000	86,000	175,000	190,000	140,000	130,000
8004	Louisville Revenue Share	61,947	120,000	115,000	115,000	115,000	115,000	180,000
9420	Transfer Operations Surplus to Capital	3,875,000	2,400,000	3,525,000	1,600,000	1,975,000	1,900,000	1,925,000
		\$3,691,522	\$3,835,000	\$4,696,475	\$3,567,276	\$4,352,239	\$4,200,148	\$4,123,627

LIBRARY

Program Description

Access to current library services are provided by the City of Louisville through an Intergovernmental Agreement. In April, 2010, Superior residents approved a 1.5 mill property tax increase in order to fund library service and facility expenses.

Description	2019	2020	2021
Media turned in (Books, CDs,	6,099	3,500	5,000
DVDs, Magazines)			
Monthly Average:	508/mo.	292/mo.	417/mo.

Library Expense (10-491)

Acct #	Description	2019 Actual	2020 Budget	2021 Budget	2022 Projected Budget	2023 Projected Budget	2024 Projected Budget	2025 Projected Budget
4140	Library Expenses	\$325,287	\$356,000	\$352,000	\$362,000	\$362,000	\$372,000	\$372,000
		\$325,287	\$356,000	\$352,000	\$362,000	\$362,000	\$372,000	\$372,000

TOWN OF SUPERIOR ORDINANCE NO. 0-16 SERIES 2020

AN ORDINANCE OF THE BOARD OF TRUSTEES OF THE TOWN OF SUPERIOR APPROPRIATING SUMS OF MONEY TO THE VARIOUS FUNDS AND SPENDING AGENCIES, IN THE AMOUNTS AND FOR THE PURPOSES AS SET FORTH BELOW, FOR THE TOWN OF SUPERIOR, COLORADO, FOR THE 2021 YEAR

WHEREAS, the Board of Trustees must adopt the annual budget in accordance with the Local Government Budget Law, C.R.S. § 29-1-101, et seq.;

WHEREAS, a proposed 2021 Town of Superior Budget was submitted to the Board of Trustees on August 14, 2020 for the Board's consideration;

WHEREAS, the proposed budget was open for inspection by the public at the Superior Town Hall, 124 E. Coal Creek Drive, Superior, Colorado;

WHEREAS, a properly-noticed public hearing was held on October 12, 2020 and interested taxpayers were given the opportunity to file or register any objections to the 2021 Town of Superior Budget;

WHEREAS, the Board of Trustees has provided in the Budget for revenues in an amount equal to or greater than the total proposed expenditures as set forth in the Budget; and

WHEREAS, it is necessary to appropriate the revenues provided in the Budget to and for the purposes described below, so as not to impair the operations of the Town.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE TOWN OF SUPERIOR, COLORADO:

<u>Section 1</u>. For the Town of Superior for 2021, the following sums are hereby appropriated from the revenue of each fund, to each fund, for the purposes stated:

General	\$15,289,574
Conservation Trust	150,000
Landscape Fee	1,855,430
Open Space	260,764
Open Space Debt Service	661,218
Capital Improvement	7,722,000
Trash and Recycling	220,000
Total	\$26,158,986

INTRODUCED, READ AND ADOPTED this $12^{\rm th}$ day of October, 2020.

Clint Folsom, Mayor

Phyllis L. Hardin, Town Clerk/Treasurer

TOWN OF SUPERIOR RESOLUTION NO. R-70 SERIES 2020

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF SUPERIOR LEVYING PROPERTY TAXES FOR THE YEAR 2021

WHEREAS, the Board of Trustees must adopt the annual budget in accordance with the Local Government Budget Law, C.R.S. § 29-1-101, et seq.;

WHEREAS, the amount of money necessary to balance the budget for general operating expenditures is \$15,289,574;

WHEREAS, the 2019 final valuation for assessment for the Town of Superior as certified by the Boulder and Jefferson County Assessors is \$236,575,311, with 2020 preliminary valuation for assessment not available from the Assessors until mid-October 2020; and

WHEREAS, the Board of Trustees must levy property taxes in accordance with the budget.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF SUPERIOR, COLORADO:

<u>Section 1</u>. For the purpose of meeting all general operating expenses of the Town of Superior during the 2021 budget year, there is hereby levied the following taxes upon each dollar of the total assessed valuation of all taxable property within the Town for the year 2020:

General Government	_7.93	mills
Library Services	_1.50	mills
Total	_9.43	mills

<u>Section 2.</u> The general government mill levy certified to the Boulder County and Jefferson County Commissioners for the Town of Superior shall state the gross mill levy of 12.127, and a temporary mill levy rate reduction for the 2020 taxes due and payable January 1, 2021 of 4.197, for a net mill levy of 7.93.

<u>Section 3.</u> The Town Clerk shall certify the mill levy to the County Commissioners of Boulder County and Jefferson County, Colorado, upon receipt of the final assessed valuation for the Town of Superior; provided however, in the event that the final assessed valuation for the Town is adjusted by the County, the

Finance Director may correspondingly adjust the mill levy to be certified to be consistent with this Resolution.

ADOPTED this 12th day of October, 2020.

Clint Folsom, Mayor

Phillip L.AHardin, Town Clerk/Treasurer

TOWN OF SUPERIOR RESOLUTION NO. R-71 SERIES 2020

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF SUPERIOR ADOPTING A BUDGET FOR THE TOWN OF SUPERIOR FOR 2021

WHEREAS, the Board of Trustees (the "Board") must adopt an annual budget in accordance with the Local Government Budget Law, C.R.S. § 29-1-101, et seq.;

WHEREAS, a proposed 2021 Town of Superior Budget was submitted to the Board on August 14, 2020 for the Board's consideration;

WHEREAS, the proposed 2021 Town of Superior Budget was open for inspection by the public at the Superior Town Hall, 124 E. Coal Creek Drive, Superior, Colorado; and

WHEREAS, the Board held a properly-noticed public hearing on the 2021 Town of Superior Budget on October 12, 2020 and interested taxpayers were given the opportunity to register any objections to the 2021 Town of Superior Budget.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF SUPERIOR, COLORADO:

<u>Section 1</u>. The estimated expenditures for each fund for the 2021 Town of Superior Budget are:

General	\$15,289,574
Conservation Trust	150,000
Landscape Fee	1,855,430
Open Space	260,764
Open Space Debt Service	661,218
Capital Improvement	7,722,000
Trash and Recycling	220,000
Total	\$26,158,986

<u>Section 2.</u> The 2021 Town of Superior budget, as submitted to the Board, is hereby approved and adopted as the budget of the Town of Superior for 2021.

ADOPTED this 12th day of October, 2020.

Clint Folsom, Mayor

Phyllis I Hardi

Town Clerk/Treasurer

TOWN OF SUPERIOR RESOLUTION NO. R-72 SERIES 2020

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF SUPERIOR ADOPTING A FEE SCHEDULE FOR 2021

WHEREAS, pursuant to Section 4-1-90 of the Superior Municipal Code, the fees charged by the Town must be approved by resolution of the Board of Trustees; and

WHEREAS, the Town establishes such fees in a Fee Schedule.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF SUPERIOR, COLORADO:

<u>Section 1</u>. The Fee Schedule attached hereto is hereby approved and adopted.

<u>Section 2</u>. This Resolution shall be effective upon adoption, but the Fee Schedule adopted and approved herein shall take effect on January 1, 2021.

ADOPTED this 12th day of October, 2020.

Clint Folsom, Mayor

Phillis L. Hardin, Town Clerk-Treasurer

TOWN OF SUPERIOR ORDINANCE NO. 0-17 SERIES 2020

AN ORDINANCE OF THE BOARD OF TRUSTEES OF THE TOWN OF SUPERIOR TO AMEND SECTION 4-4-30 OF THE SUPERIOR MUNICIPAL CODE, REGARDING LANDSCAPE MAINTENANCE FEES

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF SUPERIOR, COLORADO, as follows:

<u>Section 1</u>. Section 4-4-30 of the Superior Municipal Code is hereby repealed in its entirety and reenacted to read as follows:

Sec. 4-4-30. - Fees Schedule.

The fees shall be included in the fee schedule set by resolution of the Board of Trustees pursuant to Section 4-1-90.

Section 2. Severability. If any article, section, paragraph, sentence, clause, or phrase of this Ordinance is held to be unconstitutional or invalid for any reason, such decision shall not affect the validity or constitutionality of the remaining portions of this Ordinance. The Board of Trustees hereby declares that it would have passed this Ordinance and each part or parts hereof irrespective of the fact that any one or part or parts be declared unconstitutional or invalid.

Section 3. Safety. This Ordinance is deemed necessary for the protection of the health, welfare and safety of the community.

INTRODUCED, READ, PASSED AND ORDERED PUBLISHED this $12^{\rm th}$ day of October, 2020.

Clint Folsom, Mayor

Town Clerk-Treasurer